



Northwestern Ontario Métis Child & Family Services

Supporting Métis Children, Families and Communities

EMPLOYMENT OPPORTUNITY

Position: PREVENTION WORKER

Location: Dryden, ON

Status: Full-time, permanent

Closing Date: Open until filled

Northwestern Ontario Métis Child and Family Services is a non-profit agency providing culturally safe support services for children, youth, families and elders using a Wholistic Service Delivery Model (WSDM).

GENERAL DESCRIPTION

Reporting to the Program Supervisor, the Prevention Worker will provide prevention and early intervention services, using the least intrusive measures to enhance child, youth, and family well-being and to help keep families together.

RESPONSIBILITIES

The Prevention Worker is responsible for supporting children and families from an early help and intervention lens. The Prevention Worker will collaborate with services that are individualized, strength-based, child-centred, family focused, community based and culturally supportive. The Prevention Worker will provide, plan, and deliver early help services to families, children, and youth that is responsive to their needs and helps achieve family outcomes that will minimize the potential for child welfare intervention/investigation. The Prevention Worker will also plan and organize social and recreational activities, plan educational and wellness programs for children, families, and Elders based on the cultural needs of Métis people. The Prevention Worker will also provide clients with land-based social, recreational, and educational programming and will create awareness through a culturally supportive and wholistic approach.

QUALIFICATIONS

- Social Service Worker diploma or equivalent
- Minimum two years direct experience working with children and families in child well-being/child welfare sector
- A combination of related education, experience and skills may be considered
- Experience working with Indigenous agencies and Indigenous programs

REQUIREMENTS

- Knowledge of NWOMCFS vision and mission, structure, and programs
- Ability to be a firm and articulate advocate for Métis people
- Demonstrated ability to prepare comprehensive reports regarding service delivery and procedures
- Commitment to helping Métis people across the lifespan by providing services in ways that respect Métis cultural and spiritual practices

- Strong leadership skills including modeling, coaching, and mentoring
- Invested to community partnership development and ability to negotiate and manage partnerships with external organizations
- Knowledge of computer equipment with related software such as Windows, Word, Outlook and related database applications
- Ability to work collaboratively with all levels of staff on a wide variety of topics
- Demonstrated initiative, time management, and excellent organizational skills
- Excellent interpersonal skills and experience working effectively as a team member
- Professional integrity and ability to maintain confidentiality
- Ability to speak Michif is an asset
- Must provide a current satisfactory Criminal Records Check and Vulnerable Sector Screening
- Must possess a Class G Ontario Driver's License, have access to a vehicle, willing to travel, and provide a three-year uncertified Driver's Abstract

Compensation: \$55,445 - \$68,000 per annum

Benefits: Dental and vision care, extended health, life insurance, EAP, flexible scheduling, paid time off and a workplace committed to personal well-being. Full-time permanent employees are eligible for short-term and long-term disability and pension.

Working Conditions:

This is a full-time position working standard office hours (35 hours per week). This position functions in a normal office environment with extended periods of sitting using typical office equipment. There are no unusual physical demands. The noise level can be moderate to high. The position may expose the Prevention Worker to high levels of tension and there may be some challenging contacts or situations. Given the traditional practices of Indigenous people, from time-to-time exposure to smoke from the burning of sacred medicines; tobacco, sweet grass, sage, or cedar, may also occur.

Application Process:

Please submit the Application for Employment available on our website www.nwomcfs.ca and include a detailed cover letter and resume before 4:30pm on the closing date. Incomplete applications will not be considered. Complete applications can also be emailed to careers@nwomcfs.ca

For additional information please contact NWOMCFS Human Resources at HR@nwomcfs.ca

Please note that as an Indigenous Well-Being Agency, preference will be given to qualified applicants of Métis, First Nations, and Inuit ancestry. Please self-identify when applying.

We thank all applicants; however, only those selected for an interview will be contacted.

NWOMCFS is committed to providing a barrier free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights code. Accommodations are available upon request.